



## 1. Safeguarding Objectives and Purpose Statement

- 1.1 The British Tenpin Bowling Association (BTBA) acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and BTBA requirements.
- 1.2 This policy applies to all members, including National Council and National Tenpin Bowling Council, paid staff, Club Volunteers. Club Coaches. Club Officials, Agency Staff, Students or anyone working on behalf of the BTBA and Executive Committees such as (but not limited to) the National Association of Youth Bowling Clubs (NAYBC)
- 1.3 The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and young people
  - Have a positive and enjoyable experience of sport at the BTBA in a safe and child centred environment
  - Are protected from abuse whilst participating in tenpin bowling or outside of the activity. This includes the children of adults who use our services
- 1.4 The British Tenpin Bowling Association acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.
- 1.5 The British Tenpin Bowling Association will provide staff and volunteers with the overarching principles that guides our approach to child protection.
- 1.6 This policy can be read in conjunction with the Equality Policy, Disability Inclusion Policy, Disciplinary Policy and Protection Policies which outlines key priorities. However, while these focus on the overarching objectives and aims relating to Equality and Diversity, this policy addresses some of the specific operational aspects for members and staff, and aims to provide a guide for all
- 1.7 Readers can also refer to the Guide to Dealing with Allegations Made Against Another Child (What to do if You Have Child Protection Concerns) for information and procedures

## 2. Framework

- 2.1 As part of our safeguarding policy the British Tenpin Bowling Association will
  - Promote and prioritise the safety and wellbeing of children and young people.
  - Keep children and young people safe by valuing them, listening to and respecting them
  - Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
  - Recruit staff and volunteers safely, ensuring all necessary checks are made and prevent the employment/deployment of unsuitable individuals
  - Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern

- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored, sharing concerns with agencies who need to know, and involving parents and children appropriately.
  - Ensure robust safeguarding arrangements and procedures are in operation.
- 2.2 The policy and procedures will be widely promoted and are mandatory for everyone involved in the BTBA. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### 3. Monitoring

- 3.1 The policy will be reviewed a year after development and then every year after, or in the following circumstances:
- Changes in legislation and/or government guidance
  - As required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and BTBA
  - As a result of any other significant change or event.

### 4. Useful contacts

- NSPCC Helpline 0808 800 5000
- Childline 0800 1111 / [www.childline.org.uk](http://www.childline.org.uk)
- Kidscape [www.kidscape.org.uk](http://www.kidscape.org.uk)
- Anti-Bullying Alliance [www.antibullyingalliance.org](http://www.antibullyingalliance.org)

### 5. Reporting

- 5.1 Reporting incidents of suspected or actual safeguarding issues should be made in conjunction with the BTBA Complaints and Disciplinary Procedures and Policies
- 5.2 Reporting of incidents must be made in writing either by an Incident Reporting Form, letter or email
- 5.3 Reports of incidents can be made directly to the NAYBC designated Child Protection Officer or the BTBA Executive Committee

Adapted from the template provided by the NSPCC Child Protection in Sport Unit (CPSU)